

YIHAI INTERNATIONAL HOLDING LTD.
(頤海國際控股有限公司)
(Incorporated in the Cayman Islands with limited liability)

YIHAI INTERNATIONAL HOLDING LTD.
(the “Company”)

**Terms of Reference for the
Nomination Committee**

(Adopted on June 20, 2016 and amended on December 9, 2018 and June 30, 2025)

Definitions

1. For the purposes of these terms of reference (the “**Terms**”):

Board means the board of directors of the Company.

Chief Financial Officer means the senior officer of the Company responsible for financial management as appointed by the Board from time to time.

Company Secretary means the company secretary of the Company.

Directors mean the directors of the Board.

Listing Rules means The Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (as amended from time to time).

Nomination Committee means the nomination committee established by the resolution of the Board in accordance with Clause 2 of these Terms.

Senior Management means the Chief Executive Officer, Chief Financial Officer, general manager, vice general manager, sales director, Company Secretary and any other officers of the Company as may be appointed by the Board to be senior management of the Company, as well as other employees as may be determined by the Board to be part of senior management of the Company from time to time.

Shareholders mean the shareholders of the Company.

Stock Exchange means The Stock Exchange of Hong Kong Limited.

Establishment

2. The Nomination Committee was established by resolutions of the Board on June 20, 2016.

Membership

3. The members of the Nomination Committee shall be appointed by the Board from amongst the Directors and shall consist of not less than three members, a majority of whom should be independent non-executive Directors, including at least one Director of a different gender. The quorum of a Nomination Committee meeting shall be any two members of the Nomination Committee, one of whom must be an independent non-executive Director.
4. The chairman of the Nomination Committee shall be the chairman of the Board or an independent non-executive Director.
5. Unless otherwise determined by the Board, the term of office of a member of the Nomination Committee shall correspond to that of a Director. If a member of the Nomination Committee ceases to be a Director during the term of office, his qualification as a member of the Nomination Committee shall lapse automatically, and the Board shall appoint a new member to fill in the vacancy in accordance with the Terms.

Frequency and Procedure of Meetings

6. Unless otherwise stated herein, the meetings of the Nomination Committee are governed by the provisions regulating the meetings and proceedings of the Board contained in the Company's Articles of Association.
7. Meetings shall be held by the Nomination Committee not less than once a year. The chairman of the Nomination Committee shall convene a meeting upon the request of any member of the Nomination Committee. Meetings may be convened by way of onsite meeting or written resolution. Telephone conference or video conference systems or other electronic means may be provided for convenience of the members to attend onsite meetings. The members shall be deemed as attending the onsite meeting in person if attending by any of the aforesaid means. Written resolution refers to the resolution individually delivered or circulated to each of the member for consideration and decision-making.
8. An agenda of meetings and accompanying meeting papers should be sent in full to all members of the Nomination Committee in a timely manner and at least three days before the proposed date of a meeting of the Nomination Committee (or other period agreed by members of the Nomination Committee).
9. The members shall attend the meeting in person and may appoint another member as proxy to attend the meeting and vote on his behalf. Where a proxy is appointed to attend the meeting and vote on a member's behalf, a power of attorney shall be submitted to the chairman of the meeting no later than the time of voting at the meeting. The power of attorney shall set out the name of the appointer, the name of the proxy, subject matters of representation, scope of authorization (including instructions on voting (for, against, or abstain) for proposals to be considered at the meeting, or where no specific instruction is given, a statement as to whether or not the proxy can vote in accordance with his own will) and the period of validity, which shall be signed and dated by the appointer.
10. Voting in the meeting of the Nomination Committee may be conducted by a show of hands or by poll. Each member shall have one vote. If members attending by means of telephone conference or video conference are unable to sign the resolutions instantly, they shall vote orally and complete the signing procedures on the resolutions as soon as possible. The resolution signed thereafter shall be consistent with the result of oral votes during the meeting. Resolutions of the meeting shall be passed by more than half of all members.
11. When a member of the Nomination Committee is interested in the matter being discussed at the meeting of the Nomination Committee, he shall disclose the nature and materiality of his interest to the Nomination Committee as soon as possible and shall abstain from attending such meeting. A member shall abstain from the discussion of or voting on the proposals which he is supposed to abstain from, and shall leave the meeting temporarily or take other means to this end.
12. If a proposal fails to be resolved due to the abstention of members, the Nomination Committee shall pass a resolution to submit the proposal to the Board for consideration and deliver it promptly to the Board for review. The Nomination Committee shall provide the results of its review of the proposal in the resolution to be submitted to the Board and shall include therein the opinions of the independent members regarding the proposal.

13. Members of the Nomination Committee and other persons attending the meetings shall keep confidential all matters discussed at the meetings. Unauthorized disclosure of relevant information is prohibited.
14. Senior Management is obliged to supply the Nomination Committee with adequate information in a timely manner, in order to enable it to make informed decisions. The information supplied must be complete and reliable. Where a member requires more information than the information provided voluntarily by Senior Management, that member is entitled and encouraged to request further information until satisfied. All members shall have separate and independent access to Senior Management.
15. The secretary of the Nomination Committee shall be a Company Secretary or his appointed delegate.

Annual General Meeting

16. The chairman of the Nomination Committee shall attend the Company's annual general meeting and be prepared to respond to any Shareholder's question on the Nomination Committee's activities.
17. If the chairman of the Nomination Committee is unable to attend the annual general meeting of the Company, he shall arrange for another member of the Committee, or failing such, his duly appointed delegate, to attend in his place. Such delegate shall be prepared to respond to any Shareholder's questions on the Nomination Committee's activities.

Authority

18. The Nomination Committee is authorized by the Board to investigate any activity mentioned in these Terms. It is authorized to seek any information it requires from any employee and all employees are directed to cooperate with any request made by the Nomination Committee.
19. The Nomination Committee is authorized by the Board to obtain external independent professional advice to perform its responsibilities, at the Company's expense, if it considers necessary. The Nomination Committee shall be exclusively responsible for establishing the selection criteria and selecting, appointing and setting the terms of reference for any external consultant who advise the Nomination Committee.

Duties

20. The duties of the Nomination Committee shall include:
 - (a) reviewing the structure, size and composition (including the skills, knowledge, experience and diversity) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy;

- (b) assisting the Board in maintaining a board skills matrix;
- (c) making recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman of the Board and the chief executive officer;
- (d) identifying individuals suitably qualified to become Directors and selecting or making recommendations to the Board on the selection of individuals nominated for directorships upon due consideration of the Board's diversity policy and nomination policy;
- (e) supporting the Company's regular evaluation of the Board's performance;
- (f) assessing annually each Director's time commitment and contribution to the Board, as well as the Director's ability to discharge his or her responsibilities effectively, taking into account professional qualifications and work experience, existing directorships of issuers listed on any stock exchange(s) and other significant external time commitments of such Director and other factors or circumstances relevant to the Director's character, integrity, independence and experience;
- (g) assessing the independence of independent non-executive Directors;
- (h) before appointments are made by the Board, comprehensively evaluating the skills, knowledge, experience and diversity of the Board, taking into account the Company's culture, strategies, objectives, and, in the light of this evaluation, preparing a description of the roles and capabilities required for a particular appointment. In identifying suitable candidates, the Nomination Committee shall, where applicable and appropriate:
 - (i) use different recruitment channels e.g. networking, public advertising, the services of external recruiters, board appointment platforms, and referrals from business acquaintances and peer industry circles to facilitate the search;
 - (ii) consider candidates from a wide range of backgrounds;
 - (iii) consider candidates on merit and against objective criteria, taking note that appointees should have enough time to devote to the position; and
 - (iv) when a proposed independent non-executive Director will be holding his/her seventh (or more) directorship of an issuer listed on the Main Board or GEM of the Stock Exchange, the Nomination Committee shall explain the reasons for such person still being able to devote time to his/her duties as a Director;
- (i) keeping under review the leadership needs of the Company, both executive and non-executive, with a view to ensure the continued ability of the Company to compete effectively in the marketplace;
- (j) keeping up to date and fully informed about strategic issues and commercial changes affecting the Company and the market in which it operates;

- (k) ensuring that on appointment to the Board, non-executive Directors receive a formal letter of appointment setting out clearly what is expected of them in terms of time commitment, committee service and involvement beyond Board meetings; and
 - (l) reviewing regularly the Board's diversity policy and nomination policy and their respective implementation.
21. The Nomination Committee shall also make recommendations to the Board concerning:
- (a) the formulation of plans for succession for both executive and non-executive Directors;
 - (b) suitable candidates for the role of independent non-executive Directors;
 - (c) membership of the Company's audit committee and remuneration committee, in consultation with the chairmen of those committees;
 - (d) the re-appointment of any non-executive Director at the conclusion of their specified term of office, having given due regard to their performance and ability to continue to contribute to the Board in the light of the knowledge, skills and experience required;
 - (e) the re-election by Shareholders of any Director, having due regard to their performance and ability to continue to contribute to the Board in the light of the knowledge, skills and experience required;
 - (f) any matters relating to the continuation in office of any Director at any time including the suspension or termination of service of an executive Director as an employee of the Company, subject to the provisions of the law and his service contract; and
 - (g) the appointment of any Director to executive or other office.

Reporting Procedures

22. Minutes shall be recorded for the meetings of the Nomination Committee and shall be signed by the members present at the meetings. Full minutes of the Nomination Committee's meetings shall be kept by the secretary of the Nomination Committee as designated in clause 15 of these Terms for a period of not less than 10 years. The minutes shall be available for inspection at any reasonable time on reasonable notice by any Director.

23. Minutes of meetings of the Nomination Committee shall record in sufficient detail the matters considered and decisions reached by the Nomination Committee, including any concerns raised by the Directors and/or members or any dissenting views expressed. Draft and final versions of such meeting minutes should be sent to all members of the Nomination Committee for their comments and records respectively, in both cases within a reasonable time after such meetings.
24. Without prejudice to the generality of the duties of the Nomination Committee set out above, the Nomination Committee shall report back to the Board and keep the Board fully informed of its decisions and recommendations, to the extent there is no applicable legal or regulatory restrictions.

Provision of Terms

25. The Nomination Committee shall provide these Terms upon request and upload them to the Stock Exchange's website and the Company's website to explain the role and duties of the Nomination Committee and the authority delegated to it by the Board.

Approval of Disclosure Statements

26. The Nomination Committee shall be responsible for approving all disclosure statements in relation to the Nomination Committee, including but not limited to relevant disclosure statements in annual reports, half-year reports and information uploaded on the Stock Exchange's website and the Company's website.

Review of Terms

27. The Nomination Committee shall review these Terms annually, and may consider and submit to the Board any proposed changes that the Nomination Committee deems appropriate or advisable.